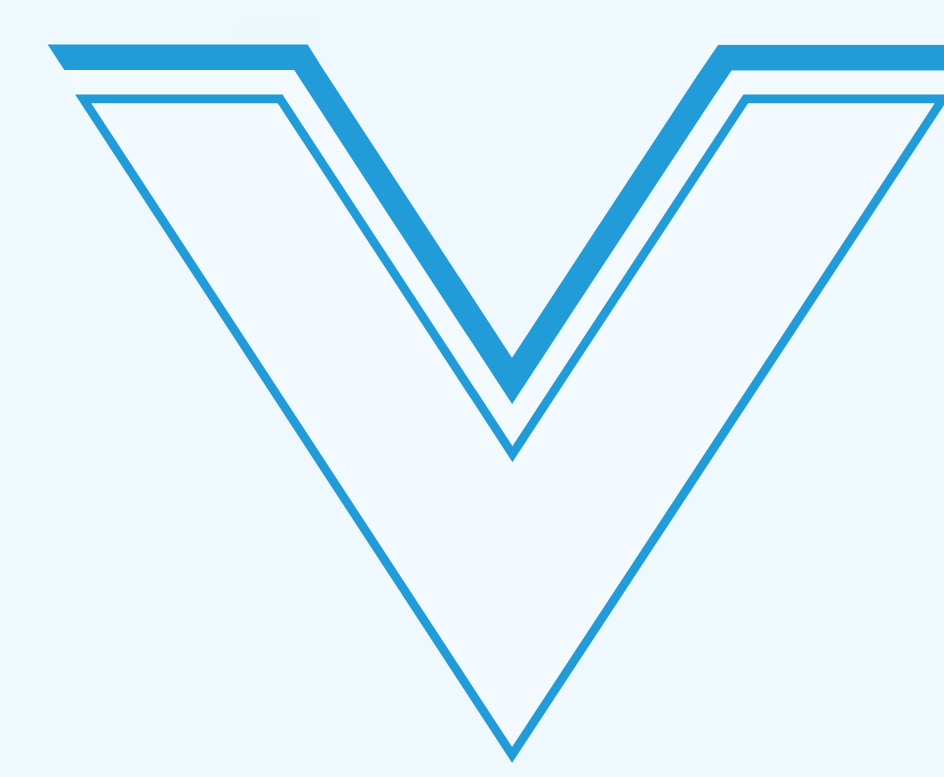


EMBARK

PLEDGE

I PLEDGE TO SERVE ALL CUSTOMERS
OF **EMBARK** WITH
GOODWILL AND PROFESSIONALISM.



I RESPECT MY **COWORKERS** BY BEING OPEN
AND HONEST.

IT IS MY DUTY TO KEEP MY CUSTOMERS,
MY **COWORKERS**, AND MYSELF SAFE.

I AM **COMMITTED** TO **LISTENING**, BEING
PRESENT, AND BEING TRUSTWORTHY.

I UNDERSTAND THAT WHAT I DO AT **EMBARK**
MATTERS AND MAKES A DIFFERENCE.